

## **Brötje Schaumtechnik GMBH & CO. KG - ENVIRONMENTAL POLICY**

Our environmental policy is aimed at all employees and areas at Brötje. As part of this environmental management system, Brötje is binding commitment to continuous improvement of operational environmental protection and environmental performance. This includes the annual improvement of measurable results, for example energy consumption and waste accumulation, but also the health and safety of our employees. All employees work equally responsibly in the daily implementation of environmental protection measures. Furthermore, we undertake to comply with legal requirements and to take into account direct and indirect environmental impacts.

Everyone has the obligation to point out recognized dangers and the right to eliminate potential hazards.

Therefore, our environmental policy is based on the following treatment principles. The activity of our company is regularly checked to see if it complies with these principles and the principle of continuous improvement of operational environmental protection:

- a. Employees at all levels are encouraged to be responsible to the environment.
- b. The environmental impact of each new activity, each new product and each new process will be assessed in advance.
- c. The impact of current activities on the local environment will be assessed and monitored, and any significant impact of these activities on the environment in general will be assessed.
- d. The necessary measures are taken to avoid or eliminate environmental pollution. Where this can't be done, measures will be taken to minimize emissions and waste. Here, possible environmentally friendly technologies have to be considered.
- e. Necessary measures are taken to avoid accidental emissions of substances or energy.
- f. Procedures for monitoring compliance with environmental policy are established and applied. If these procedures require measurements and experiments, the results will be recorded and updated.
- g. Procedures and measures are identified and kept up to date for cases that a company is failing to comply with its environmental policy or environmental objectives.
- h. Special procedures will be developed and kept up to date with the authorities in order to minimize the impact of any accidental discharges.
- i. Customers will be advised on the environmental aspects related to the handling, use and disposal of the Company's products.
- j. Provisions are made to ensure that contractors working on the premises use the same environmental standards as themselves.

Environmental policy sets the framework for our environmental aims. These environmental aims relate to the achievement and treatment principles of our policies.